

USFB/CS/SE/2025-26/119

Date: January 21, 2026

To,

National Stock Exchange of India Limited
Listing Department
Exchange Plaza, C-1, Block G, Bandra Kurla Complex,
Bandra (E)
Mumbai – 400 051

BSE Limited
Listing Compliance
P.J. Tower,
Dalal Street, Fort,
Mumbai – 400 001

Symbol: UJJIVANSFB

Scrip Code: 542904

Dear Sir/Madam,

Sub: Intimation under Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Please be informed that the Nomination and Remuneration Committee of the Board in its meeting held today on January 21, 2026, has approved a grant of 2,83,559 options under Bank ESOP Scheme 2019.

Disclosures required under Regulation 30 of the SEBI LODR, read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as Annexure-1.

This intimation will also be available on the website of the Bank www.ujjivansfb.bank.in

We request you to take note of the above.

Thanking You,

Yours faithfully,

For UJJIVAN SMALL FINANCE BANK LIMITED

Sanjeev Barnwal
Company Secretary & Head of Regulatory Framework

Encl: Annexure 1

Annexure 1

| Sr. | Particulars | ESOP Scheme 2019 |
|-----|--|---|
| 1. | Brief details of options granted | 2,83,559 granted under Bank ESOP Scheme 2019 |
| 2. | Whether the scheme is in terms of SEBI (SBEB and Sweat Equity) Regulations, 2021 | Yes |
| 3. | Total number of shares covered by these options | Each of the 2,83,559 granted options on vesting confers the right to exercise and subscribe for 1 fully paid equity shares of the Bank |
| 4. | Pricing formula / Exercise Price | Rs. 54.15 (<i>3 months average of the volume weighted average price</i>) <i>As per the exercise price formula earlier approved by the NRC, being the lower of last trading price quoted on NSE on January 20, 2026 (closing price on the previous trading day immediately preceding the proposed date of grant) or 3 months average of the volume weighted average price of the Bank's shares.</i> |
| 5. | Options vested / Vesting Schedule | <ul style="list-style-type: none"> • Year 1 – 20% • Year 2 – 20% • Year 3 – 30% • Year 4 – 30% |
| 6. | Time within which options may be exercised | 5 years from the date of respective vesting |
| 7. | Option exercised / money realized by exercised of options / total number of shares arising as a result of exercise of options / options lapsed / variation of the terms of options | Not applicable |